



## BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

### SCHOOL BOARD MEETING AGENDA

**Tuesday, December 14, 2021 – 5:30 p.m.**

Waupaca High School Community Room

Live Stream: <https://youtu.be/yPNobcTcM6g>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
  - A. Approval of Minutes
    1. [November 9, 2021, Regular Board Meeting](#)
    2. [November 29, 2021, Policy Committee Meeting](#)
    3. [December 1, 2021, Building and Grounds Committee Meeting](#)
  - B. Financial Reports
    1. [Understanding School District Financial Statements](#)
    2. [Accounts Payable](#)
    3. [Cash Receipts](#)
    4. Treasurer's Report ([October](#) and [November](#))
    5. Budget to Actual Comparison by Fund Groups ([October](#) and [November](#))

- C. Personnel
  - 1. Resignations
    - a. [Jeri Abrahamson – WLC Ed. Asst.](#)
    - b. [Jessica Christensen – WHS Ed. Asst.-Spec. Ed.](#)
  - 2. Hires – 2021-2022 School Year
    - a. [Kayla Christman - .5 FTE WMS Ed. Asst.-Spec. Ed.](#)
    - b. [Dawn Vallery – WHS Food Service Class 2](#)
    - c. [Garrett Hopkins – CEC Ed. Asst.](#)
  - 3. Transfers/Changes
    - a. [Carrie Hruby – WLC Ed. Asst. to WLC Ed. Asst.-Spec. Ed.](#)
    - b. [Tracie Carrick – 80% FTE WLC 4K Ed. Asst. to 1.0 FTE WLC Ed. Asst.](#)
  - 4. Extra Curricular Coaches and Advisors – 2021-2022 School Year
    - a. [Destination Imagination Advisor Positions:](#)
      - (1) Colleen Larson - WHS
      - (2) Elizabeth Guyant - WMS
      - (3) Crystal Golke - WLC
      - (4) Erin Eller - WLC
      - (5) Delaney Barbeau - CEC Elementary Grade Level
      - (6) Delaney Barbeau - CEC Middle Grade Level
    - b. WHS Volunteer Coaching Positions:
      - (1) Troy Riddle – Boys Hockey
      - (2) Zach Alix – Boys Basketball
    - c. WHS Volunteer Advisor Positions:
      - (1) Laura Saunders - Forensics
      - (2) Neil Wenberg – Curling Club
      - (3) Michael Verschage - Curling Club
    - d. WMS Robotics Club Advisor Position - Art Schultz
      - (1) [Proposal](#); [June Update](#); [Recommendation](#)

VIII. Communications

- A. [Wisconsin Farm Bureau Foundation Grant to WHS Family & Consumer Sciences Culinary Class](#)
- B. [District Administrator’s Report](#)

IX. Administration

- A. [Safe Return to In-Person Instruction and Continuity of Services Plan](#)
  - 1. Public Comment Regarding Plan
- B. [Portrait of a Graduate II – Building Principal Report Card Data Report Presentation](#)
- C. CTE (Career and Technical Education) Advisory Board Update
  - 1. Recent Meeting [Agenda](#) and [Notes](#)

X. Board Reports

- A. Student Representative Report
- B. Upcoming Meetings and Other Activities
  - 1. [December 20, 2021, Special Board Meeting – 5:30 p.m.](#)
  - 2. ~~[December 22, 2021 – Policy Committee Meeting – 5:30 p.m.](#)~~
  - 3. [January 3, 2022 – Joint CEC Governance Council/SDW Board of Education Retreat – 5:30 p.m.](#)
  - 4. [January 11, 2022 – Regular Board Meeting – 5:30 p.m.](#)
  - 5. [January 19-21, 2022 - WASB Wisconsin State Education Convention](#)
  - 6. [January 26, 2022 - Policy Committee Meeting - 5:30 p.m.](#)

C. Policy Committee

- 1. Recommendation to Approve and Adopt the Following Policies:

[NEOLA Policy 2413](#) Health Education  
[NEOLA Policy 2416](#) Student Privacy and Parental Access to Information  
[NEOLA Policy 2416.01](#) Parental/Police Access to Library Media Centers  
[NEOLA Policy 2420](#) Education for Employment  
[NEOLA Policy 2421.01](#) Students as Trainees  
[NEOLA Policy 2430](#) District-Sponsored Clubs and Activities  
[NEOLA Policy 2430.01](#) Special Programs by Community Volunteers  
[NEOLA Policy 2431](#) Interscholastic Athletics  
[NEOLA Policy 2440](#) Summer or Interim Session School  
[NEOLA Policy 2451](#) Program or Curriculum Modifications  
[NEOLA Policy 2460.03](#) Independent Educational Evaluation  
[NEOLA Policy 2461](#) Recording of IEP Team Meetings  
[NEOLA Policy 2605](#) Program Accountability and Evaluation  
[NEOLA Policy 2700.01](#) School Performance and Accountability Reports  
[NEOLA Policy 2260](#) Nondiscrimination and Access to Equal Educational Opportunity (W411/W411-R1/W411-R2/W411-R3)  
[NEOLA Policy 5517.01](#) Bullying (W411.1/W411.1-R1)  
[NEOLA Policy 5111.03](#) Children and Youth in Foster Care (W411.3)  
[NEOLA Policy 5111](#) Eligibility of Resident/Nonresident Students (W420)  
[NEOLA Policy 5112](#) Entrance Age – Admission to Kindergarten and First Grade (W421)  
[NEOLA Policy 5630](#) Corporal Punishment (W446.1)  
[NEOLA Policy 5610](#) Suspension and Expulsion (W446.2)  
[NEOLA Policy 5630.01](#) Use of Seclusion and Physical Restraint with Students (W447.1)  
[NEOLA Policy 5111.01](#) Homeless Students  
[NEOLA Policy 5111.02](#) Educational Opportunity for Military Children  
[NEOLA Policy 5113.01](#) Part-Time Open Enrollment  
[NEOLA Policy 5113.02](#) Intra-District Safe School Transfers Options  
[NEOLA Policy 5114](#) Non-Immigrant Students and Visitor Programs  
[NEOLA Policy 5223](#) Absences for Religious Instruction  
[NEOLA Policy 5230](#) Release of Students to Authorized Persons  
[NEOLA Policy 5340](#) Student Accidents/Illness/Concussion  
[NEOLA Policy 5350](#) Student Suicide  
[NEOLA Policy 5420](#) Reporting Student Progress  
[NEOLA Policy 5460.01](#) Diploma Deferral  
[NEOLA Policy 5463](#) Credits from Non-Public Schools  
[NEOLA Policy 5513](#) Care of District Property  
[NEOLA Policy 5515](#) Student Use of Motor Vehicles  
[NEOLA Policy 5520](#) Disorderly Conduct  
[NEOLA Policy 5540](#) The Schools and Governmental Agencies  
[NEOLA Policy 5611](#) Due Process Rights  
[NEOLA Policy 5710](#) Student Complaints  
[NEOLA Policy 5751](#) School-Age Parents and Married Status of Students  
[NEOLA Policy 5780](#) Student/Parent Rights  
[NEOLA Policy 5840](#) Student Groups  
[NEOLA Policy 5850](#) Social Events  
[NEOLA Policy 5855](#) Student Attendance at School Events  
[NEOLA Policy 5870](#) Student Production of Goods and Services  
[NEOLA Policy 5880](#) Public Performances by Students  
[NEOLA Policy 5130](#) Withdrawal/Dropout from School  
[NEOLA Policy 5136.01](#) Technology Resources and Other Electronic Equipment

- [NEOLA Policy 5341](#) Emergency Medical Authorization
- [NEOLA Policy 5512](#) Use of Tobacco and Nicotine by Students
- [NEOLA Policy 5516](#) Student Hazing
- [NEOLA Policy 5517](#) Student Anti-Harassment
- [NEOLA Policy 5830](#) Student Fundraising (W374)
- [NEOLA Policy 6605](#) Crowdfunding (W374.1/W374.1-R1)
- [NEOLA Policy 5200](#) Attendance (W431)
- [NEOLA Policy 5500](#) Student Code of Classroom Conduct (W443)
- [NEOLA Policy 5771](#) Search and Seizure (W445)
- [NEOLA Policy 8462](#) Child Abuse and Neglect (W454/W454-R1/W454-R2)
- [NEOLA Policy 8510](#) Wellness (W458/W458-R1)
- [NEOLA Policy 5451.02](#) Technical Excellence Higher Education Scholarships (W462)

D. Building and Grounds Committee

E. [WASB Resolutions](#)

XI. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

\* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

<b>Board President – Stephen Johnson – 715-258-9530</b>	<b>Building &amp; Grounds – Steve Klismet – 715-281-8951</b>
<b>Finance – Dale Feldt – 715-227-1984</b>	<b>Policy – Patrick Phair – 715-340-3895</b>
<b>Personnel – Betty Manion – 715-572-3362</b>	<b>Instructional – Mark Polebitski – 715-707-0118</b>
<b>Student Services – Steve Hackett – 715-258-9626</b>	